

Question #1

Explain how salaries for town employees are set. Include the role of Town Meeting, the Town Manager, and the Board of Selectmen. What impact does the creation of a new position or new band have on this process?

Town of Westford Bylaw Chapter 38 Personnel, is intended to establish a fair and equitable policies and to establish a system of personnel administration based on merit principles, this also includes salaries for all town departments and positions except elected officers of the Town, employees of the school department and employees to collective bargaining agreements. The Town Manager is empowered and authorized to classify a new position or reclassify a position subject to ratification of town meeting.

Question #2

A subgroup of two selectmen is charged with performing a task for the Board. Are the operations of this subgroup subject to the requirements of Open Meeting Law? Why or Why not?

All elected officials should make open government a high priority. High walls and secrecy only breeds contempt and distrust of government and those whom govern.